

MINUTES
MEETING OF THE BOARD OF DIRECTORS
OF THE LEAGUE ASSOCIATION OF RISK MANAGEMENT
by virtual conferencing as provided in LB83E (2021)
Thursday, June 3, 2021, 11:00 A.M. CT/10:00 A.M. MT

A meeting of the League Association of Risk Management (LARM) Board of Directors was held June 3, 2021, at 11:00 A.M. CT/10:00 A.M. MT via virtual conferencing. The LARM office was open for attendance by the public during the meeting and, as provided in LB83E (2021), LARM Board Member Deb VanMatre was present and had the City of Gibbon office at 715 Front Street, Gibbon, Nebraska, 68840, open to the public for the meeting. A notice of this meeting with the agenda and other materials was available at this location with a copy of the Open Meetings Act posted.

On May 28, 2021, a notice of this meeting with the agenda and other materials was sent to all LARM members and the LARM Board. Notice of this meeting with the agenda and other materials also was made available for public inspection at 1335 L Street, in Lincoln, Nebraska, and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act on LARM's website- larmpool.org and Facebook page- www.facebook.com/larmne.

(AGENDA ITEM #1) **Call to Order.** At 11:03 A.M. CT, **LARM Board Chair Doug Hanson**, Mayor of Hickman, called the Meeting to order. He stated that in accordance with Chapter 84, Article 14 of the Reissue Revised Statutes of the State of Nebraska 1943, as amended, one copy of all reproducible written materials to be discussed was available to the public at this meeting for examination and copying at www.larmpool.org. The Open Meetings Act was accessible to members of the public at www.larmpool.org. Chair Doug Hanson stated that the LARM Board may pass motions to go into closed session on any agenda item pursuant to the requirements of the Open Meetings Act.

After the Pledge of Allegiance to the Flag of the United States of America, the roll call was read with the following voting Board Members present by virtual conferencing: **LeAnn Brown**, Clerk/Treasurer, City of Oshkosh; **Pam Buethe**, Board Member, Sarpy County SID #29; **Lanette Doane**, Clerk/Treasurer, Village of Ansley; **Mayor Don Groesser**, City of Ralston; **Mayor Doug Hanson**, City of Hickman; **Melissa Harrell**, Administrator/Treasurer, City of Wahoo (joined at 11:11 A.M.); **Jo Leyland**, Administrator/Clerk/Treasurer, City of Imperial (joined at 11:18 A.M.); **Mayor Joey Spellerberg**, City of Fremont; **Mayor Deb VanMatre**, City of Gibbon; and **Teresa Youngquist**, Clerk/Treasurer, City of Beaver City.

10 voting Board Members present; 4 absent (**Mayor Tony Kaufman**, City of Gering; **Mayor Josh Moenning**, City of Norfolk; **Tom Ourada**, City Administrator, City of Crete; **Sandra Schendt**, Clerk/Treasurer, City of Nelson) and 1 vacancy. Ex-officio (non-voting) Board Member **L. Lynn Rex**, Executive Director of the League of Nebraska Municipalities and “Administrator” of LARM, was present; ex-officio (non-voting) Board Member **Mayor Paul Lambert**, City of Plattsmouth, and President of the League of Nebraska Municipalities, was absent.

Other participants included: **Cline Williams** – representing LARM, Renee Eveland and Trent Sidders; **Sedgwick (LARM’s third party administrator)** – John Brockschmidt, Chris Cadwell, Mark Weaver, Chris Dondzila, John Baum, Kristin Smolek and Andrew Finn; **LARM** – Dave Bos, Tracy Juranek, Diane Becker and Fred Wiebelhaus; **Village of Morrill, Village of Henry and Sheep Creek and Farmers RFD** - Janine Schmidt and **League Staff** – Shirley Riley.

(AGENDA ITEM #2) **Consider a motion to approve the minutes of the March 26, 2021, Meeting of the LARM Board of Directors.** Mayor Don Groesser moved, seconded by Lanette Doane to approve the minutes of the March 26, 2021, Meeting of the LARM Board of Directors. Chair Doug Hanson asked if there was any other discussion. Lanette Doane noted a few edits that needed to be made that will be reapproved at the next meeting. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Harrell, Kaufman, Leyland, Moenning, Ourada and Schendt. **Motion carried: 8 ayes, 0 nays, 0 abstentions, 6 absent and 1 vacancy.**

(AGENDA ITEM #3) **Consider a motion to accept the quarterly update on LARM investments.** (Presented by Wayne Sattler, Senior Vice President, U.S. Bank.) Pam Buethe moved, seconded by Teresa Youngquist to accept the quarterly update on LARM investments. Chair Doug Hanson asked if there was any other discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #4) **Consider a motion to accept an overview of the NLC Mutual Insurance Company.** (Presented by Jill Eaton, President and CEO, NLC Mutual Insurance Company.) Lanette Doane moved, seconded by Pam Buethe to accept an overview of the NLC Mutual Insurance Company. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #5) **Consider a motion to extend the LARM/Sedgwick Administrative Services Agreement set to expire July 31, 2021, for 34 days to facilitate finalization.** (Presented by Lynn Rex, Administrator, LARM; John Brockschmidt, Senior Vice-President, Sedgwick Risk Pooling Services; and Trent Sidders, Partner, Cline Williams.) Melissa Harrell moved, seconded by Pam Buethe to extend the LARM/Sedgwick Administrative Services Agreement, set to expire July 31, 2021, for 34 days to facilitate finalization. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #6) **Consider a motion to accept the quarterly update on LARM financials.** (Presented by Mark Weaver, Director of Financial Reporting, Sedgwick.) LeAnn Brown moved, seconded by Mayor Deb VanMatre to accept the quarterly update on LARM financials. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #7) **Consider a motion to set rates to achieve the overall funding targets of 5% increase in General Liability contribution, a 7.5% increase in Property contribution and a 0% change in Workers Compensation contribution, which would result in an overall increase of 4.9% in total contributions based on review of By the Numbers Actuarial Consulting's (BYNAC) "Indicated Premium draft actuarial report for October 1, 2021-2022" if final property reinsurance rates are more favorable than indicated, management may offset the indicated property funding target by the amount of reinsurance savings.** (Presented by Mark Weaver, Director of Financial Reporting, Sedgwick; John Brockschmidt, CPCU, ARM, Senior Vice President of Pooling, Sedgwick; and Chris Cadwell, Director of Pool Administration, Sedgwick.) Lanette Doane moved, seconded by Teresa Youngquist to set rates to achieve the overall funding targets of 5% increase in General Liability contribution, a 7.5% increase in Property contribution and a 0% change in Workers Compensation contribution, which would result in an overall increase of 4.9% in total contributions based on review of By the Numbers Actuarial Consulting's (BYNAC) "Indicated Premium draft actuarial report for October 1, 2021-2022" if final property reinsurance rates are more favorable than indicated, management may offset the indicated property funding target by the amount of reinsurance savings. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #8) Consider a motion to authorize Sedgwick, on behalf of LARM, to bind the following reinsurance coverages: a) All Risk Property, effective 07-01-21; b) NLC Mutual Wind and Hail Deductible Buydown, effective 07-01-21; c) Cyber Liability; effective 07-01-21; d) Pollution Liability, effective 07-01-21; and e) Deadly Weapon Response Program, effective 07-01-21. (Presented by John Brockschmidt, CPCU, ARM, Senior Vice President of Pooling, Sedgwick; Chris Cadwell, Director of Pool Administration, Sedgwick; Dave Bos, Executive Director, LARM; Tracy Juranek, Assistant Executive Director/Customer Service Specialist, LARM; and Lynn Rex, Administrator, LARM.) Pam Buethe moved, seconded by Mayor Don Groesser to authorize Sedgwick, on behalf of LARM, to bind the following reinsurance coverages: a) All Risk Property, effective 07-01-21; b) NLC Mutual Wind and Hail Deductible Buydown, effective 07-01-21; c) Cyber Liability, effective 07-01-21; d) Pollution Liability, effective 07-01-21; and e) Deadly Weapon Response Program, effective 07-01-21. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #9) Consider a motion to approve staff recommendation from Dave Bos, Tracy Juranek and Lynn Rex to promote Fred Wiebelhaus from Field Adjustor Supervisor/Loss Control Assistant to Loss Control/Claims Manager and increase his salary by \$10,000, effective on the date that he is physically present Monday through Friday in the LARM office with LARM paying Fred's moving expenses from the FY 20-21 budget up to \$10,000, with appropriate documentation. (Presented by Lynn Rex, Administrator, LARM; Dave Bos, Executive Director, LARM; and Tracy Juranek, Assistant Executive Director/Customer Service Specialist, LARM.) Mayor Deb VanMatre moved, seconded by Teresa Youngquist to approve staff recommendation from Dave Bos, Tracy Juranek and Lynn Rex to promote Fred Wiebelhaus from Field Adjustor Supervisor/Loss Control Assistant to Loss Control/Claims Manager and increase his salary by \$10,000, effective on the date that he is physically present Monday through Friday in the LARM office with LARM paying Fred's moving expenses from the FY 20-21 budget up to \$10,000, with appropriate documentation. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #10) Public disclosure of release and settlement agreement between Ray Weaver and the City of Norfolk and the League Association of Risk Management in consideration of payment of the total sum of \$625,000 to provide release and discharge to the City of Norfolk and the League Association of Risk Management for a liability claim, in compliance with Nebraska Revised Statute 84-713. (Presented by Dave Bos, Executive Director, LARM.) Lanette Doane moved,

seconded by Pam Buethe to accept the public disclosure of release and settlement agreement between Ray Weaver and the City of Norfolk and the League Association of Risk Management in consideration of payment of the total sum of \$625,000 to provide release and discharge to the City of Norfolk and the League Association of Risk Management for a liability claim, in compliance with Nebraska Revised Statute 84-713. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #11) **Public disclosure of release and settlement agreement between Mike Chrisman and the City of North Platte and the League Association of Risk Management in consideration of payment of the total sum of \$83,625 to provide release and discharge to the City of North Platte and the League Association of Risk Management for a workers' compensation claim, in compliance with Nebraska Revised Statute 84-713.** (Presented by Dave Bos, Executive Director, LARM.) Pam Buethe moved, seconded by LeAnn Brown to accept the public disclosure of release and settlement agreement between Mike Chrisman and the City of North Platte and the League Association of Risk Management in consideration of payment of the total sum of \$83,625 to provide release and discharge to the City of North Platte and the League Association of Risk Management for a workers' compensation claim, in compliance with Nebraska Revised Statute 84-713. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #12) **Consider a motion to go into closed session for the protection of the public interest to receive an update regarding open LARM claims and litigation.** (Presented by Trent Sidders, Cline Williams; Renee Eveland, Cline Williams; and John Baum, Litigation Claims Manager, Sedgwick Risk Pooling Services.) Lanette Doane moved, seconded by Pam Buethe to go into closed session for the protection of the public interest to receive an update regarding open LARM claims and litigation; and also include the following individuals: Trent Sidders, Renee Eveland, Bobby Dillman (Cline Williams), Dave Bos, Tracy Juranek, Fred Wiebelhaus (LARM), John Baum, Chris Dondzila, John Brockschmidt, Kristin Smolek, Andrew Finn (Sedgwick) and Lynn Rex. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Buethe, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

Chair Doug Hanson repeated the motion again to go into closed session to protect the public interest and to receive an update regarding open LARM claims and litigation and also include the following individuals: Trent Sidders, Renee Eveland, Bobby Dillman (Cline Williams), Dave Bos, Tracy Juranek, Fred Wiebelhaus (LARM), John Baum, Chris Dondzila, John Brockschmidt, Kristin Smolek, Andrew Finn (Sedgwick) and Lynn Rex. As of 12:53 P.M. the Board was in closed session.

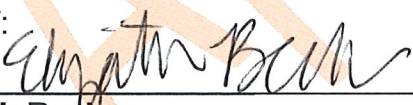
At 1:14 P.M., Chair Doug Hanson restated that the reason the Board went into closed session was to protect the public interest and to receive an update regarding open LARM claims and litigation and also include the following individuals: Trent Sidders, Renee Eveland, Bobby Dillman (Cline Williams), Dave Bos, Tracy Juranek, Fred Wiebelhaus (LARM), John Baum, Chris Dondzila, John Brockschmidt, Kristin Smolek, Andrew Finn (Sedgwick) and Lynn Rex. Chair Doug Hanson stated that the Board was back in open session. Pam Bueth moved, seconded by Mayor Deb VanMatre to accept the claims and litigation report. Chair Doug Hanson asked if there was any discussion; there was none. Roll call vote. Ayes: Brown, Bueth, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

(AGENDA ITEM #13) **Discuss possible dates for the next meeting of the LARM Board of Directors.** A meeting in late June or July was discussed. No action was necessary.

(AGENDA ITEM #14) **Consider a motion to adjourn.** Pam Bueth moved, seconded by Mayor Don Groesser to adjourn the meeting. Meeting adjourned at 1:22 P.M. Roll call vote. Ayes: Brown, Bueth, Doane, Groesser, Hanson, Harrell, Leyland, Spellerberg, VanMatre and Youngquist. Nays: None. Abstentions: None. Absent: Kaufman, Moenning, Ourada and Schendt. **Motion carried: 10 ayes, 0 nays, 0 abstentions, 4 absent and 1 vacancy.**

Approved on: July 19, 2021

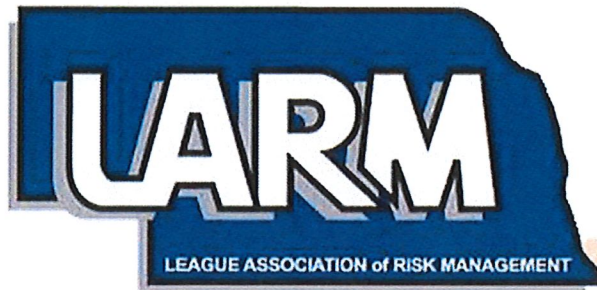
ATTEST:



Elizabeth Becker
Customer Service Representative
League Association of Risk Management



L. Lynn Rex
LARM Administrator
Ex-Officio, Non-Voting, LARM Board Member
Executive Director of the League of Nebraska Municipalities



NOTICE

**MEETING OF THE BOARD OF DIRECTORS
OF THE LEAGUE ASSOCIATION OF RISK MANAGEMENT (LARM)
by virtual conferencing as provided in LB83E (2021)
Thursday, June 3, 2021, 11:00 a.m. CT/10:00 a.m. MT**

PLEASE TAKE NOTICE that on **Thursday, June 3, 2021, at 11:00 a.m. CT/10:00 a.m. MT**, the League Association of Risk Management (LARM), will hold a LARM Board of Directors meeting by virtual conferencing as provided in LB83E (2021). An agenda of subjects known at this time is included with this notice, and the agenda shall be kept continually current and readily available for public inspection at the principal office of LARM during normal business hours at 1335 L Street, Lincoln, Nebraska. This office will be open for attendance by the public during the meeting **and, as provided in LB83E (2021), LARM Board Member Deb VanMatre, or her designee, will be present and have the City of Gibbon office at 715 Front Street, Gibbon, Nebraska, 68840, open to the public for the meeting. A notice of this meeting with the agenda and other materials will be available at this location with a copy of the Open Meetings Act posted.**

On May 28, 2021, a notice of this meeting with the agenda and other materials was sent to all LARM members and the LARM Board. Notice of this meeting with the agenda and other materials also is available for public inspection at 1335 L Street, in Lincoln, Nebraska, and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act on LARM's website- larmpool.org and Facebook page- www.facebook.com/larmne.